

[March 2024] Fawcett Society Launches 'The Gender Pay Gap Foundation' to Lead the Charge Against Gender Pay Inequality in Britain

London, March, 2024 Fawcett Society Launches 'The Gender Pay Gap Foundation' to combat the gender pay gap in Britain

Fawcett Society, a leading charity campaigning for gender equality and women's rights, has announced the establishment of 'The Gender Pay Gap Foundation,' a secondary foundation dedicated solely to researching, campaigning, and lobbying for the closure of the gender pay gap within Britain.

The announcement of this groundbreaking initiative was made during Equal Pay Day 2023 on November 22nd, and today, on March 21, 2024, the foundation is officially launched. This new entity is poised to become a driving force in advocating for gender pay equity, with a steadfast commitment to ensuring equal pay for equal work.

Jemima Olchawski, CEO of Fawcett Society, emphasized the urgency of addressing the gender pay gap, stating, "The gender pay gap, at the current rate of change, won't be eradicated by 2051. Our aim with this new foundation is to accelerate the pace of eradicating the gender pay gap by creating, advocating, and lobbying for changes within the law and finding sustainable solutions to eradicate it for good."

The Gender Pay Gap Foundation will undertake comprehensive research to identify the root causes of the gender pay gap, advocate for policy changes that promote pay transparency and fairness, and lobby for legislative reforms to ensure gender pay equity becomes a reality in every workplace across Britain.

Furthermore, the foundation will mark November 22nd each year as a day of action, rallying support and raising awareness to drive momentum towards closing the gender pay gap.

Fawcett Society invites individuals, businesses, and policymakers to join hands in this crucial endeavor to achieve gender pay parity and create a fairer and more equitable society for all.

For more information about The Gender Pay Foundation and how to get involved, please visit www.genderpaygapfoundation.org.uk or contact Media Office 0207 646 3576.

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About Fawcett Society

Fawcett Society is the UK's leading charity campaigning for gender equality and women's rights. We envision a society in which women and girls in all their diversity are equal and truly free to fulfill their potential, creating a stronger, happier, and more prosperous society for all. Established in 1866, we have a long history of campaigning, research, and advocacy to drive positive change and build a fairer future for generations to come.

About The Gender Pay Gap Foundation

The Gender Pay Gap Foundation is a subsidiary foundation of Fawcett Society, dedicated to researching, campaigning, and lobbying for the closure of the gender pay gap within Britain. Through comprehensive research, advocacy, and policy reform, the foundation seeks to accelerate progress towards gender pay equity and create a fairer and more equitable society for all individuals, regardless of gender.

[March 2044] The Gender Pay Gap Foundation Marks 20 Years of Leading Gender Equality Advocacy with Landmark Legislation Passage

The Gender Pay Gap Foundation celebrates 20-Year Anniversary of Pioneering Gender Equality Advocacy

London, March, 2044 - Gender Pay Gap Foundation, a trailblazer in the fight for gender equality, commemorates a significant milestone today as it marks its 20-year anniversary. Since its inception, the Gender Pay Gap Foundation has been at the forefront of advocating for gender parity and championing the rights of women across Britain.

In a momentous achievement, Gender Pay Gap Foundation celebrates the culmination of years of relentless advocacy as the Gender Pay Equity Bill enters its final stages and is officially passed in Parliament in 2044. This landmark legislation represents a monumental step forward in the pursuit of gender equality, promising to bring about tangible change in closing the gender pay gap and ensuring fair and equitable treatment for all workers.

"This is a historic moment for Fawcett Society and The Gender Pay Foundation and a testament to the unwavering dedication of our supporters, activists, and allies," said Kristen Cook, CEO of Fawcett Society. "The passage of the Gender Pay Equity Bill is a significant milestone in our journey towards achieving gender equality in the workplace. It underscores our commitment to creating a fair and inclusive society where every individual, regardless of gender, has equal opportunities and receives equal pay for equal work."

The journey towards this groundbreaking achievement began in 2042 when Gender Pay Gap Foundation announced the introduction of the Gender Pay Equity Bill to Parliament, backed by esteemed MPs and prominent public figures who lent their support to this critical cause. Among the key supporters were:

- **MP Jane Smith:** A staunch advocate for gender equality, MP Jane Smith has been instrumental in championing legislative reforms to address systemic inequalities in the workforce.
- **MP David Patel:** Renowned for his impassioned speeches on social justice issues, MP David Patel has been a vocal proponent of closing the gender pay gap and ensuring economic fairness for all.
- **MP Sarah Johnson:** A tireless advocate for women's rights, MP Sarah Johnson has been a leading voice in Parliament, advocating for policies that promote gender equality and empower women in the workplace.

The Gender Pay Equity Bill aims to ensure pay transparency, enforce equal pay for equal work regardless of gender, hold employers accountable for pay disparities, close legal loopholes fostering discrimination, and promote broader gender equality initiatives in the workplace, fostering a fair and inclusive environment for all workers.

As The Gender Pay Gap Foundation celebrates its 20-year anniversary and the successful passage of the Gender Pay Equity Bill, the organization remains steadfast in its commitment to advancing gender equality and continues to work tirelessly towards achieving its vision of a society free from gender discrimination and inequality.

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[March 2064] The Gender Pay Foundation Marks 40 Years of Advancing Gender Equality

London, February 2, 2064 - The Gender Pay Foundation, a pioneering force in the fight for gender equality, celebrates four decades of impactful advocacy and transformative change. Since its establishment, the foundation has been dedicated to researching, campaigning, and lobbying for the eradication of the gender pay gap, striving to create a fair and equitable society for all.

As the foundation commemorates its 13th anniversary of the passage of crucial legislation aimed at achieving gender pay equity, it reflects on the significant strides made towards closing the gap and ensuring equal opportunities for all individuals in the workforce. This landmark law stands as a testament to the foundation's unwavering commitment to enacting meaningful change and serves as a beacon of progress in the pursuit of gender equality.

Looking ahead, the Gender Pay Foundation is pleased to announce its upcoming conference, wherein it will engage in talks with the Equal Pay International Coalition (EPIC) to develop more strategies for member countries to implement. The conference will focus on fostering close collaboration with UN members to share best practices and strategies for closing the gender pay gap within their respective countries. By facilitating dialogue and knowledge exchange on a global scale, the foundation aims to drive collective action towards closing the gender pay gap worldwide.

"We are thrilled to partner with the Gender Pay Foundation in their upcoming conference, as it aligns perfectly with EPIC's mission to promote equal pay for equal work on a global scale. Through collaborative efforts and knowledge-sharing among UN members, we believe this conference will catalyze meaningful progress in closing the gender pay gap and advancing gender equality worldwide. Together, we can drive transformative change and create a future where every individual is valued and compensated fairly, regardless of gender." - Jessica Yehanhs, Equal Pay International Coalition

Furthermore, the Gender Pay Foundation celebrates the monumental achievement of eradicating the gender pay gap within the UK, a milestone reached in 2052. This historic accomplishment underscores the effectiveness of the foundation's advocacy efforts and highlights the transformative impact of collective action in addressing systemic inequalities.

Looking ahead, the Gender Pay Foundation is pleased to announce its upcoming conference, which will focus on fostering close collaboration with UN members to share best practices and strategies for closing the gender pay gap within their respective countries. By facilitating dialogue and knowledge exchange on a global scale, the foundation aims to drive collective action towards achieving gender parity worldwide.

As the Gender Pay Foundation commemorates 40 years of tireless advocacy and transformative impact, it remains steadfast in its commitment to advancing gender equality and working towards a future where every individual, regardless of gender, can thrive and succeed on equal footing.

For more information about the Gender Pay Foundation and its initiatives, please visit www.genderpaygapfoundation.org.uk or contact Media Office 0207 646 3576.

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[March 2084] A decade of Collaboration: Advancing Gender Pay Equity Across UN Nations

London, 2084- Today, we commemorate a decade of collaborative efforts towards closing the gender pay gap across UN member countries. Since 2079, when we presented our joint project idea to the UNDEF in collaboration with EPIC, our commitment to this cause has only deepened.

Our annual conferences have served as vital moments for reflection and action. Each year, experts, advocates and stakeholders gather to exchange ideas and drive tangible progress towards gender pay equity. These conferences have been instrumental in shaping the discourse and mobilising efforts towards our shared goal.

We are proud to announce that 10 member countries of EPIC have agreed to implement our suggestions into their governmental policies. This significant milestone underscores the impact of our collective efforts and demonstrates the real progress we have made in advancing gender equality.

As we commemorate our annual conferences, we celebrate the enduring partnerships forged along the way. Our commitment to closing the gender pay gap remains unwavering, and we are more determined than ever to create a world where every individual has equal opportunities and received fair compensation for their work.

For more information about The Gender Pay Foundation and how to get involved, please visit www.genderpaygapfoundation.org.uk or contact Media Office 0207 646 3576.

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About The Equal Pay International Coalition (EPIC)

The Equal pay international coalition (EPIC) is a unique coalition led by the ILO, UK Women, and OECD. EPIC members include countries, employers' and workers' organisations, private sector, civil society and UK entities.

[March 2104] Celebrating Decades of Advocacy: 10-Year Anniversary of EPIC Countries' Commitment to Gender Equality

London, 2104- As the Gender Pay Gap Foundation commemorates its 80th anniversary, we proudly reflect on eight decades of relentless advocacy and celebrate significant milestone in the ongoing fight for gender equality.

The Gender Pay Gap Foundation has led the way in efforts to address gender-based pay wage gaps since our founding in 2044. Today as we mark this momentous occasion, we are pleased to announce remarkable progress in our mission to close the gender pay gap not nationally and internationally.

Over the past 80 years, our firm commitment to this cause has produced tangible results. We are thrilled to report that 10 member countries of EPIC have agreed to implement our recommendations into their governmental policies, signifying a crucial step towards achieving gender pay equity on a global scale. This collaborative effort underscores the transformative impact of international cooperation in addressing systemic inequalities.

In addition, the United Kingdom has benefited from our advocacy efforts, since the gender pay gap has decreased considerably, advancing our objective of complete workplace equality.

We renew our commitment to achieving gender equality in all its manifestations as commemorate our 80-year legacy. The gender pay gap foundation is committed to promoting fair wages for all workers, regardless of gender, and will keep up with this fight until there is no discrimination in any workplace.

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[March, 2124] Gender Pay Gap Foundation Marks a Century of Advocacy and Global Progress

London, 2124- Today marks a momentous occasion as we celebrate the 100th anniversary of the Gender Pay Gap Foundation, a century of tireless dedication to advancing gender equality worldwide. As we reflect on our journey, we take pride in the transformative impact we have had in shaping a more inclusive and equitable society.

The passage of the Equal Rights Bill stands as a testament to our enduring commitment to upholding the fundamental rights and dignity of all individuals, irrespective of gender. This historic legislation reaffirms our collective belief in the principles of equality and justice, setting a powerful example for future advancements in gender equality legislation worldwide.

Furthermore, the successful conclusion of efforts to close the gender pay gap within the UK is a testament to the effectiveness of targeted interventions and collaborative initiatives. Through concerted action and inclusive policies, we have made significant strides towards ensuring that individuals receive fair and equitable compensation for their work, regardless of gender.

In addition, the united agreement of all 24 EPIC countries to implement our recommendations into their governmental systems underscores the global impact of our advocacy and the collective resolve to promote gender equality on a global scale. This collaborative effort represents a significant step towards fostering inclusive and fair societies worldwide, where every individual can thrive and succeed.

As we celebrate these historic achievements, we recommit ourselves to the ongoing pursuit of gender equality and social justice. The past century has been marked by progress, but there is still much work to be done. Together, we will continue to champion the rights of all individuals and strive towards a future where gender equality is not only a reality but a fundamental foundation of society.

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